

### Covid-19 | 11th Stakeholder Communiqué | 5<sup>th</sup> November 2020

Dear Team Member, Customer, Supplier, Contractor, Neighbor, and all other Stakeholders,

COVID-19 daily confirmed cases are escalating rapidly worldwide. 219 countries are affected, every leader is handling the pandemic differently, every country has different restrictions. The WHO stated recently “the vast majority of the world remains at risk”. This continues to be the toughest challenge we will ever face in our lives.

This is what we know:

- we lived through a 1st period of confinement, then during the summer things looked up, and now we’re facing a 2nd wave – our spirits will be tested.
- we are 8 months into this, the next 8 weeks look bleak, but there are solutions on the horizon: we will have at least one approved vaccine by Spring. It will take time to make enough quantity to have an impact. We still do not know whether the vaccine-conferred-immunity will last long. We have to brace ourselves for this nightmare to still be around next summer.

Psychologically the next 8 weeks will be a tough challenge for many. There is frustration, tempers are short, I see much anger against this invisible virus that is throwing our lives upside down. We must not allow the virus to get the better of us. We cannot allow “something to snap”. Remember, this is a marathon.

Many of those that will read this communiqué, and their families, are part of the lucky ones. Those that work in pharma or supply pharma -like everyone at Hovione- are lucky as our business is sound, furthermore on a personal level we have a purpose. Never has the validity of our purpose been greater. The community expects us to go to work in the lab and the plant every day and produce medicines.

Imagine how it feels to be a travel agent, a waiter in a resort hotel, a self-employed event organizer... no work, and unemployment may be next. If you work in an industry that is not suffering you must realize how lucky you are. We must be strong and face this squarely and be there for others.

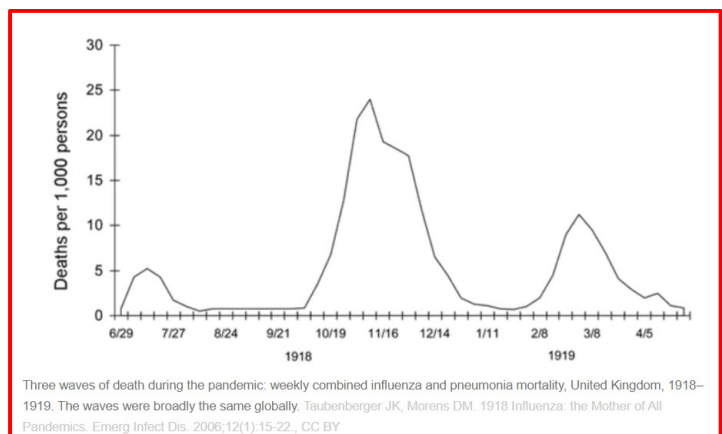
Despite the uncertainty we know we need to use a mask, wash hands, keep distance, reduce close contacts to a minimum and collaborate with authorities and our employer. We can also look to prior pandemics for learnings – the profile of deaths in the 1918 pandemic tells us to expect a tough second wave:

In 1918 the 2<sup>nd</sup> wave was 5x worse than the 1<sup>st</sup>! but after a small 3<sup>rd</sup> wave the pandemic stopped. The nightmare ended within a year.

This time it will be different, it always is.

We have far more understanding of viruses, far deeper science, better medicine and technology than in 1918.

But it is clear we must keep our guard up. We must be more careful than in March and April.



You know the rules. You are the only one that can make a difference, think and look after yourself and others.

**Act safe!**

For all other on-going activities see our webpage [Covid-19/Coronavirus](#).

Guy Villax  
Chief Executive

[Click here for our previous External Stakeholder Communiqués](#)  
For more information please contact Isabel Pina at Hovione Communications ([ipina@hovione.com](mailto:ipina@hovione.com))  
NB: This corrected version of this 11<sup>th</sup> communiqué was issued 9<sup>th</sup> November 2020